

**ADDENDUM TO THE
CORPORATE SOCIAL RESPONSIBILITY POLICY**
(Addendum approved by the Board of Directors on 24th April, 2020)

PREAMBLE

In view of containment of ongoing pandemic - CoVID-19, Ministry of Corporate Affairs vide its Circular No. 15/2020 dtd. 10th April 2020 has allowed payment of ex-gratia to temporary/ casual workers/ daily wage workers for the purpose of fighting COVID 19 and such expenditure is admissible towards CSR Expenditure as a one-time exception provided it is approved by the Board of Directors of the Company.

Further, Ministry of Corporate Affairs, vide its General Circular No. 05/01/2019-CSR dtd.23.03.2020 has clarified that spending of CSR funds for COVID-19 is eligible CSR activity and funds may be spent for various activities related to COVID-19 under item nos. (i) and (xii) of Schedule VII relating to promotion of health care, including preventive health care and sanitation and disaster management.

Accordingly, an addendum to the Corporate Social Responsibility Policy be and is hereby adopted by the Board of Directors ("the Board") of the Company .


OBJECTIVE

The Company intends to make ex-gratia payment to the Company's temporary/ casual workers/ daily wage workers for the purpose of fighting COVID 19. It also intends to make a substantial expenditure pertaining to promotion of health care, including preventive health care and sanitation in terms of COVID-19 related safety items including infrared thermometer, corona oven, Breather Oxygen Cylinder Kit, Pulse-Oximeter, Face Mask, Hand Sanitizers, Soap, Gloves and PPE; Vitamin Tablets , Covid Test Kits etc or such other items as may be required for the purpose of safety and well-being of its employees and contractors.

All the aforesaid expenses including ex-gratia payment to the Company's temporary/ casual workers/ daily wage workers for the purpose of fighting COVID 19 and all the expenditure pertaining to COVID-19 related safety items as mentioned above incurred for the purpose of safety and well-being of its employees and contractors, pertaining to promotion of health care, including preventive health care and sanitation will be treated as Corporate Social Responsibility Expenditure for the financial year 2020-2021 .

The content of the original policy remains intact and have not been affected due to this addendum.

For JMS Mining Private Limited


Dilip Kumar Sharma
Director



Place: Kolkata

Date: 24-04-2020



JMS MINING SERVICES PVT. LTD.

(Formerly Joy Mining Services India Pvt. Ltd.)

An ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007 Certified Company
CIN : U10101WB2009PTC132132

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CORPORATE SOCIAL RESPONSIBILITY POLICY

For us at JMS Mining Services Private Limited (JMS), corporate social responsibility mean two things-corporate responsibility and social responsibility integrated into a business model. This entails transcending business interests and grappling with the "quality of life" challenges that underserved communities face and working towards making a meaningful difference to them.

The Company is driven by its vision to make a difference, specifically to society by contributing to the economic development of the country and improving the quality of life of the local communities.

Implementation process: Identification of projects

At JMS, we are committed to economic, social and cultural growth of the underprivileged in an equitable and sustainable manner in the peripheral areas around its registered office, sites and corporate office. Arising from this the focus areas that have emerged are Education, promotion of art, culture and heritage and livelihood enhancement projects .

The Company intends to support corporate social responsibility initiatives across the country mainly through **Shree Charity Trust**, which is a recognized Charitable Trust and registered as a trust in the year 1966 is actively engaged in various CSR activities. The initiatives will be in the areas of education, livelihood enhancement and community development.

In the field of vocational training and art and culture, the Company would contribute to **Pandit Jasraj Music Academy Trust**, institute that educates students for personal as well as professional enhancement in music. Music has its roots in the rich cultural heritage of India. Students in the academy will acquire the theoretical and practical aspects of classical music. The training includes a subject related education in musicology, music theory, design, art and aesthetics of instruments, history of music and instruments, acoustics, sound technology . The training will be rounded up by musical training & instrument practice as well as personal development & life skills.

Gradually, our approach will be that CSR activities are being undertaken by the business in multiple ways- independently, jointly with Trusts/ Societies, partnership with an external social body/NGO.



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CSR Thrust Areas

a. Education : Supporting education by promotion of formal schools, quality primary, secondary and higher secondary education, girl child education, education for underprivileged sections of society

b. Livelihood Enhancement projects: In Sustainable Livelihood our programmes aim at providing livelihood in a locally appropriate and environmentally sustainable manner through vocational training, imparting skills to unskilled labourers, partnership with industrial / cultural training institutes.

The Company may engage itself in such other activities included in Schedule VII of the Companies Act, 2013 as maybe identified by the CSR Committee from time to time which are not expressly prohibited. The Company or the trusts may form Collaborative partnerships with the Government, the District Authorities, the village panchayats, NGOs and other like-minded stakeholders for carrying the CSR activities.

CSR Committee

The Company has a CSR Committee as per the applicable laws and the committee shall be responsible for the implementation/monitoring and review of this policy and various projects / activities undertaken under the policy.

Budget

A specific budget is allocated for CSR activities. This budget is project driven.

Profits

The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.

Monitoring and Reporting

The CSR Committee will be responsible for monitoring CSR activities and report to the Board from time to time.

Information dissemination

The Board of Directors shall be responsible for the administration, interpretation, application and review of this policy. The Board also shall be empowered to bring about necessary changes to this Policy, if required at any stage.